

## Timken Conflict Minerals Policy

The Timken Company acts responsibly, exercising sound judgment in our dealings in accordance with our ethical standards and the law. Accordingly, we avoid use of "conflict minerals," which are tin, tantalum, tungsten and gold (3TG) from conflict mines in the Democratic Republic of the Congo and/or its nine adjoining countries (DRC region).

Almost all of our products are free of 3TG, and any intentional use of 3TG comes only after careful sourcing to avoid conflict mines in the DRC region. Our core products of steel and bearings are made from recycled scrap steel. While it is possible that some trace amounts of 3TG also enter our products from the recycling stream, these elements are not added intentionally.

The Timken team applies their know-how to improve the reliability and performance of machinery in diverse components markets worldwide. The company designs, makes and markets high-performance mechanical components, including bearings, gears, chain and related mechanical power transmission products and services.

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